

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2.6%	3.3%	3.6%	4.0%	3.9%	3.4%	3.4%	3.1%	3.1%
0002 AA01	Administrative Assistant – Level I	HR	\$34.65	\$35.55	\$36.72	\$38.05	\$39.57	\$41.11	\$42.51	\$43.95	\$45.32	\$46.72
0002 AA02	Administrative Assistant – Level II	HR	\$39.60	\$40.63	\$41.97	\$43.48	\$45.22	\$46.98	\$48.58	\$50.23	\$51.79	\$53.40
0002 AB01	Application Engineer – Level I	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0002 AB02	Application Engineer – Level II	HR	\$81.68	\$83.80	\$86.57	\$89.69	\$93.27	\$96.91	\$100.21	\$103.61	\$106.82	\$110.14
0002 AC01	Application Programmer – Level I	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 AC02	Application Programmer – Level II	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 AC03	Applications Programmer – Level III	HR	\$86.62	\$88.87	\$91.80	\$95.11	\$98.91	\$102.77	\$106.27	\$109.88	\$113.29	\$116.80
0002 AD00	Application Systems Analyst	HR	\$78.37	\$80.41	\$83.06	\$86.05	\$89.49	\$92.98	\$96.15	\$99.41	\$102.50	\$105.67
0002 AE00	Biostatitician	HR	\$70.95	\$72.79	\$75.20	\$77.90	\$81.02	\$84.18	\$87.04	\$90.00	\$92.79	\$95.67
0002 AF01	Business Analyst – Level I	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 AF02	Business Analyst – Level II	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 AF03	Business Analyst – Level III	HR	\$82.50	\$84.65	\$87.44	\$90.59	\$94.21	\$97.88	\$101.21	\$104.65	\$107.90	\$111.24
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$82.50	\$84.65	\$87.44	\$90.59	\$94.21	\$97.88	\$101.21	\$104.65	\$107.90	\$111.24
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$103.13	\$105.81	\$109.30	\$113.24	\$117.77	\$122.36	\$126.52	\$130.82	\$134.88	\$139.06
0002 AH00	Chief Information Security Officer	HR	\$156.75	\$160.83	\$166.13	\$172.11	\$179.00	\$185.98	\$192.30	\$198.84	\$205.00	\$211.36
0002 AI00	Communications Hardware Specialist	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 AJ00	Communications Network Manager	HR	\$82.50	\$84.65	\$87.44	\$90.59	\$94.21	\$97.88	\$101.21	\$104.65	\$107.90	\$111.24
0002 AK00	Communications Software Specialist	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 AL00	Communications Specialist	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 AM00	Computer Data Librarian	HR	\$40.84	\$41.90	\$43.28	\$44.84	\$46.64	\$48.46	\$50.10	\$51.81	\$53.41	\$55.07
0002 AN00	Computer Scientist	HR	\$107.25	\$110.04	\$113.67	\$117.76	\$122.47	\$127.25	\$131.58	\$136.05	\$140.27	\$144.61
0002 AO01	Computer Security System Specialist – Level I	HR	\$55.68	\$57.13	\$59.01	\$61.14	\$63.58	\$66.06	\$68.31	\$70.63	\$72.82	\$75.08
0002 AO02	Computer Security System Specialist – Level II	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 AO03	Computer Security System Specialist – Level III	HR	\$94.88	\$97.35	\$100.56	\$104.18	\$108.35	\$112.57	\$116.40	\$120.36	\$124.09	\$127.94
0002 AP01	Computer Systems Analyst – Level I	HR	\$54.45	\$55.87	\$57.71	\$59.79	\$62.18	\$64.60	\$66.80	\$69.07	\$71.21	\$73.42
0002 AP02	Computer Systems Analyst – Level II	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 AP03	Computer Systems Analyst – Level III	HR	\$86.62	\$88.87	\$91.80	\$95.11	\$98.91	\$102.77	\$106.27	\$109.88	\$113.29	\$116.80
0002 AQ00	Configuration Management Specialist	HR	\$78.37	\$80.41	\$83.06	\$86.05	\$89.49	\$92.98	\$96.15	\$99.41	\$102.50	\$105.67

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR01	Cost Analyst – Level I	HR	\$54.45	\$55.87	\$57.71	\$59.79	\$62.18	\$64.60	\$66.80	\$69.07	\$71.21	\$73.42
0002 AR02	Cost Analyst – Level II	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 AS00	Data Entry Clerk	HR	\$26.82	\$27.52	\$28.43	\$29.45	\$30.63	\$31.82	\$32.90	\$34.02	\$35.08	\$36.16
0002 AT00	Data Security Specialist	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 AU00	Data Standardization Specialist	HR	\$57.74	\$59.24	\$61.20	\$63.40	\$65.94	\$68.51	\$70.84	\$73.24	\$75.51	\$77.86
0002 AV00	Database Administrator	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 AW01	Database Management Specialist – Level I	HR	\$57.74	\$59.24	\$61.20	\$63.40	\$65.94	\$68.51	\$70.84	\$73.24	\$75.51	\$77.86
0002 AW02	Database Management Specialist – Level II	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0002 AW03	Database Management Specialist – Level III	HR	\$90.74	\$93.10	\$96.17	\$99.63	\$103.62	\$107.66	\$111.32	\$115.11	\$118.67	\$122.35
0002 AX01	Database Specialist – Level I	HR	\$49.51	\$50.80	\$52.47	\$54.36	\$56.54	\$58.74	\$60.74	\$62.80	\$64.75	\$66.76
0002 AX02	Database Specialist – Level II	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0002 AX03	Database Specialist – Level III	HR	\$78.37	\$80.41	\$83.06	\$86.05	\$89.49	\$92.98	\$96.15	\$99.41	\$102.50	\$105.67
0002 AY00	Data Warehousing Administrator	HR	\$78.37	\$80.41	\$83.06	\$86.05	\$89.49	\$92.98	\$96.15	\$99.41	\$102.50	\$105.67
0002 AZ00	Data Warehouse Analyst	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 BA00	Data Warehouse Programmer	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0002 BB00	Disaster Recovery Specialist	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0002 BC01	Document Control Specialist – Level I	HR	\$40.43	\$41.48	\$42.85	\$44.39	\$46.17	\$47.97	\$49.60	\$51.29	\$52.88	\$54.52
0002 BC02	Document Control Specialist - Level II	HR	\$49.51	\$50.80	\$52.47	\$54.36	\$56.54	\$58.74	\$60.74	\$62.80	\$64.75	\$66.76
0002 BC03	Document Control Specialist – Level III	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 BD01	Document Support Specialist – Level I	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 BD02	Document Support Specialist – Level II	HR	\$60.23	\$61.80	\$63.84	\$66.13	\$68.78	\$71.46	\$73.89	\$76.40	\$78.77	\$81.21
0002 BE00	Duplicating Machine Operator	HR	\$26.39	\$27.08	\$27.97	\$28.98	\$30.14	\$31.31	\$32.38	\$33.48	\$34.51	\$35.58
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 BG00	Electronic Meeting Technographer	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$78.37	\$80.41	\$83.06	\$86.05	\$89.49	\$92.98	\$96.15	\$99.41	\$102.50	\$105.67
0002 BI00	Facilitator	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 BJ00	Financial Analyst – IT	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 BK01	Functional Analyst – Level I	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 BK02	Functional Analyst – Level II	HR	\$78.37	\$80.41	\$83.06	\$86.05	\$89.49	\$92.98	\$96.15	\$99.41	\$102.50	\$105.67
0002 BL01	General Clerk – Level I	HR	\$23.92	\$24.54	\$25.35	\$26.26	\$27.32	\$28.38	\$29.35	\$30.34	\$31.28	\$32.25
0002 BL02	General Clerk – Level II	HR	\$29.70	\$30.47	\$31.48	\$32.61	\$33.92	\$35.24	\$36.44	\$37.68	\$38.84	\$40.05
0002 BL03	General Clerk – Level III	HR	\$37.12	\$38.09	\$39.34	\$40.76	\$42.39	\$44.04	\$45.54	\$47.09	\$48.55	\$50.05
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$45.37	\$46.55	\$48.09	\$49.82	\$51.81	\$53.83	\$55.66	\$57.55	\$59.34	\$61.18

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BN00	Graphical User Interface Designer	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 BO00	Graphics Specialist	HR	\$43.55	\$44.68	\$46.16	\$47.82	\$49.73	\$51.67	\$53.43	\$55.24	\$56.96	\$58.72
0002 BP00	Hardware Draftsman	HR	\$45.37	\$46.55	\$48.09	\$49.82	\$51.81	\$53.83	\$55.66	\$57.55	\$59.34	\$61.18
0002 BQ01	Hardware Installation Technician – Level I	HR	\$41.25	\$42.32	\$43.72	\$45.29	\$47.10	\$48.94	\$50.61	\$52.33	\$53.95	\$55.62
0002 BQ02	Hardware Installation Technician – Level II	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 BR00	Hardware Specialist – Information Technology	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 BS00	Help Desk Manager	HR	\$82.50	\$84.65	\$87.44	\$90.59	\$94.21	\$97.88	\$101.21	\$104.65	\$107.90	\$111.24
0002 BT00	Help Desk Specialist	HR	\$41.25	\$42.32	\$43.72	\$45.29	\$47.10	\$48.94	\$50.61	\$52.33	\$53.95	\$55.62
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$37.12	\$38.09	\$39.34	\$40.76	\$42.39	\$44.04	\$45.54	\$47.09	\$48.55	\$50.05
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$49.51	\$50.80	\$52.47	\$54.36	\$56.54	\$58.74	\$60.74	\$62.80	\$64.75	\$66.76
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$98.99	\$101.56	\$104.92	\$108.69	\$113.04	\$117.45	\$121.44	\$125.57	\$129.46	\$133.48
0002 BW01	Information Engineer – Level I	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 BW02	Information Engineer – Level II	HR	\$90.74	\$93.10	\$96.17	\$99.63	\$103.62	\$107.66	\$111.32	\$115.11	\$118.67	\$122.35
0002 BX00	Information Resource Management Analyst	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 BY00	Information Systems Training Specialist	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 BZ00	IT Policy/Legislative Specialist	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 CA00	IT Strategic/Capital Planner	HR	\$88.27	\$90.57	\$93.55	\$96.92	\$100.80	\$104.73	\$108.29	\$111.97	\$115.44	\$119.02
0002 CB00	Knowledge Management Specialist	HR	\$68.05	\$69.82	\$72.12	\$74.72	\$77.71	\$80.74	\$83.48	\$86.32	\$89.00	\$91.76
0002 CC00	Librarian	HR	\$37.20	\$38.17	\$39.43	\$40.85	\$42.48	\$44.14	\$45.64	\$47.19	\$48.65	\$50.16
0002 CD00	Librarian Technician	HR	\$33.58	\$34.45	\$35.59	\$36.87	\$38.35	\$39.84	\$41.20	\$42.60	\$43.92	\$45.28
0002 CE00	Medical Billing/Account Management Specialist	HR	\$36.29	\$37.23	\$38.46	\$39.85	\$41.44	\$43.06	\$44.52	\$46.03	\$47.46	\$48.93
0002 CF00	Modeling and Simulation Specialist	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0002 CG00	Network Administrator	HR	\$49.51	\$50.80	\$52.47	\$54.36	\$56.54	\$58.74	\$60.74	\$62.80	\$64.75	\$66.76
0002 CH00	Network Draftsman	HR	\$41.25	\$42.32	\$43.72	\$45.29	\$47.10	\$48.94	\$50.61	\$52.33	\$53.95	\$55.62
0002 CI01	Network Installation Technician – Level I	HR	\$50.83	\$52.15	\$53.87	\$55.81	\$58.04	\$60.31	\$62.36	\$64.48	\$66.48	\$68.54
0002 CI02	Network Installation Technician – Level II	HR	\$63.52	\$65.17	\$67.32	\$69.75	\$72.54	\$75.36	\$77.93	\$80.58	\$83.07	\$85.65
0002 CJ00	Network Support Technician	HR	\$41.25	\$42.32	\$43.72	\$45.29	\$47.10	\$48.94	\$50.61	\$52.33	\$53.95	\$55.62
0002 CK00	Operations Manager	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 CL00	Procurement Product Specialist	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 CM00	Program Administration Specialist	HR	\$45.37	\$46.55	\$48.09	\$49.82	\$51.81	\$53.83	\$55.66	\$57.55	\$59.34	\$61.18
0002 CN00	Program Analyst	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 CO00	Program Manager	HR	\$144.36	\$148.11	\$153.00	\$158.51	\$164.85	\$171.28	\$177.10	\$183.12	\$188.80	\$194.65

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CP00	Project Control Specialist	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 CQ00	Project Leader	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0002 CR01	Project Manager – Level I	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 CR02	Project Manager – Level II	HR	\$94.88	\$97.35	\$100.56	\$104.18	\$108.35	\$112.57	\$116.40	\$120.36	\$124.09	\$127.94
0002 CR03	Project Manager – Level III	HR	\$115.50	\$118.50	\$122.41	\$126.82	\$131.89	\$137.04	\$141.70	\$146.51	\$151.06	\$155.74
0002 CS00	Public Health Analyst	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 CT00	Quality Assurance Analyst	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 CU00	Quality Assurance Manager	HR	\$94.88	\$97.35	\$100.56	\$104.18	\$108.35	\$112.57	\$116.40	\$120.36	\$124.09	\$127.94
0002 CV00	Quality Assurance Specialist	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 CW00	Records Management Specialist	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 CX00	Scanner Operator	HR	\$23.92	\$24.54	\$25.35	\$26.26	\$27.32	\$28.38	\$29.35	\$30.34	\$31.28	\$32.25
0002 CY00	Scientific Data Analyst	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 CZ01	Subject Matter Expert – Level I	HR	\$103.13	\$105.81	\$109.30	\$113.24	\$117.77	\$122.36	\$126.52	\$130.82	\$134.88	\$139.06
0002 CZ02	Subject Matter Expert – Level II	HR	\$123.75	\$126.97	\$131.16	\$135.88	\$141.31	\$146.83	\$151.82	\$156.98	\$161.85	\$166.86
0002 CZ03	Subject Matter Expert – Level III	HR	\$148.50	\$152.36	\$157.39	\$163.05	\$169.58	\$176.19	\$182.18	\$188.38	\$194.21	\$200.24
0002 DA01	System Administrator – Level I	HR	\$49.51	\$50.80	\$52.47	\$54.36	\$56.54	\$58.74	\$60.74	\$62.80	\$64.75	\$66.76
0002 DA02	System Administrator – Level II	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 DA03	System Administrator – Level III	HR	\$77.13	\$79.14	\$81.75	\$84.69	\$88.08	\$91.51	\$94.62	\$97.84	\$100.87	\$104.00
0002 DB01	Systems Architect – Level I	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 DB02	Systems Architect – Level II	HR	\$90.74	\$93.10	\$96.17	\$99.63	\$103.62	\$107.66	\$111.32	\$115.11	\$118.67	\$122.35
0002 DC01	Systems Engineer – Level I	HR	\$53.62	\$55.01	\$56.83	\$58.88	\$61.23	\$63.62	\$65.78	\$68.02	\$70.13	\$72.30
0002 DC02	Systems Engineer – Level II	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 DC03	Systems Engineer – Level III	HR	\$82.50	\$84.65	\$87.44	\$90.59	\$94.21	\$97.88	\$101.21	\$104.65	\$107.90	\$111.24
0002 DD00	System Operator	HR	\$37.12	\$38.09	\$39.34	\$40.76	\$42.39	\$44.04	\$45.54	\$47.09	\$48.55	\$50.05
0002 DE00	System Programmer	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 DF01	Technical Writer/Editor – Level I	HR	\$41.25	\$42.32	\$43.72	\$45.29	\$47.10	\$48.94	\$50.61	\$52.33	\$53.95	\$55.62
0002 DF02	Technical Writer/Editor – Level II	HR	\$54.45	\$55.87	\$57.71	\$59.79	\$62.18	\$64.60	\$66.80	\$69.07	\$71.21	\$73.42
0002 DF03	Technical Writer/Editor – Level III	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 DG01	Telecommunications Engineer – Level I	HR	\$49.51	\$50.80	\$52.47	\$54.36	\$56.54	\$58.74	\$60.74	\$62.80	\$64.75	\$66.76
0002 DG02	Telecommunications Engineer - Level II	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 DH01	Telecommunications Specialist – Level I	HR	\$41.25	\$42.32	\$43.72	\$45.29	\$47.10	\$48.94	\$50.61	\$52.33	\$53.95	\$55.62
0002 DH02	Telecommunications Specialist - Level II	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DI00	Test Engineer	HR	\$63.52	\$65.17	\$67.32	\$69.75	\$72.54	\$75.36	\$77.93	\$80.58	\$83.07	\$85.65
0002 DJ00	Training Manager	HR	\$70.13	\$71.95	\$74.33	\$77.00	\$80.08	\$83.21	\$86.04	\$88.96	\$91.72	\$94.56
0002 DK01	Training Specialist – Level I	HR	\$45.37	\$46.55	\$48.09	\$49.82	\$51.81	\$53.83	\$55.66	\$57.55	\$59.34	\$61.18
0002 DK02	Training Specialist – Level II	HR	\$61.88	\$63.49	\$65.58	\$67.95	\$70.66	\$73.42	\$75.91	\$78.50	\$80.93	\$83.44
0002 DL00	Web Content Administrator	HR	\$59.41	\$60.95	\$62.97	\$65.23	\$67.84	\$70.49	\$72.88	\$75.36	\$77.70	\$80.11
0002 DM00	Web Designer	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0002 DN00	Web Project Manager	HR	\$90.74	\$93.10	\$96.17	\$99.63	\$103.62	\$107.66	\$111.32	\$115.11	\$118.67	\$122.35
0002 DO00	Web Software Developer	HR	\$78.37	\$80.41	\$83.06	\$86.05	\$89.49	\$92.98	\$96.15	\$99.41	\$102.50	\$105.67
0002 DP00	Webmaster	HR	\$66.00	\$67.72	\$69.95	\$72.47	\$75.37	\$78.31	\$80.97	\$83.72	\$86.32	\$88.99
0002 DQ00	Wide Area Network Administrator	HR	\$78.37	\$80.41	\$83.06	\$86.05	\$89.49	\$92.98	\$96.15	\$99.41	\$102.50	\$105.67