

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.6%</b>	<b>3.3%</b>	<b>3.6%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>3.4%</b>	<b>3.4%</b>	<b>3.1%</b>	<b>3.1%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$41.57	\$42.65	\$44.06	\$45.64	\$47.47	\$49.32	\$51.00	\$52.73	\$54.37	\$56.05
0001 AA02	Administrative Assistant – Level II	HR	\$47.53	\$48.77	\$50.38	\$52.19	\$54.28	\$56.39	\$58.31	\$60.29	\$62.16	\$64.09
0001 AB01	Application Engineer – Level I	HR	\$77.22	\$79.23	\$81.84	\$84.79	\$88.18	\$91.62	\$94.73	\$97.96	\$100.99	\$104.12
0001 AB02	Application Engineer – Level II	HR	\$98.02	\$100.57	\$103.89	\$107.63	\$111.93	\$116.30	\$120.25	\$124.34	\$128.19	\$132.17
0001 AC01	Application Programmer – Level I	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 AC02	Application Programmer – Level II	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 AC03	Applications Programmer – Level III	HR	\$103.95	\$106.65	\$110.17	\$114.14	\$118.70	\$123.33	\$127.53	\$131.86	\$135.95	\$140.16
0001 AD00	Application Systems Analyst	HR	\$94.04	\$96.49	\$99.67	\$103.26	\$107.39	\$111.58	\$115.37	\$119.29	\$122.99	\$126.80
0001 AE00	Biostatatician	HR	\$85.15	\$87.36	\$90.25	\$93.50	\$97.24	\$101.03	\$104.46	\$108.01	\$111.36	\$114.82
0001 AF01	Business Analyst – Level I	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 AF02	Business Analyst – Level II	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 AF03	Business Analyst – Level III	HR	\$99.00	\$101.57	\$104.93	\$108.70	\$113.05	\$117.46	\$121.45	\$125.58	\$129.48	\$133.49
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.00	\$101.57	\$104.93	\$108.70	\$113.05	\$117.46	\$121.45	\$125.58	\$129.48	\$133.49
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$123.75	\$126.97	\$131.16	\$135.88	\$141.31	\$146.83	\$151.82	\$156.98	\$161.85	\$166.86
0001 AH00	Chief Information Security Officer	HR	\$188.10	\$192.99	\$199.36	\$206.54	\$214.80	\$223.17	\$230.76	\$238.61	\$246.01	\$253.63
0001 AI00	Communications Hardware Specialist	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 AJ00	Communications Network Manager	HR	\$99.00	\$101.57	\$104.93	\$108.70	\$113.05	\$117.46	\$121.45	\$125.58	\$129.48	\$133.49
0001 AK00	Communications Software Specialist	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 AL00	Communications Specialist	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 AM00	Computer Data Librarian	HR	\$49.01	\$50.28	\$51.94	\$53.81	\$55.97	\$58.15	\$60.13	\$62.17	\$64.10	\$66.08
0001 AN00	Computer Scientist	HR	\$128.70	\$132.05	\$136.40	\$141.31	\$146.97	\$152.70	\$157.89	\$163.26	\$168.32	\$173.54
0001 AO01	Computer Security System Specialist – Level I	HR	\$66.82	\$68.56	\$70.82	\$73.37	\$76.30	\$79.28	\$81.98	\$84.76	\$87.39	\$90.10
0001 AO02	Computer Security System Specialist – Level II	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 AO03	Computer Security System Specialist – Level III	HR	\$113.85	\$116.81	\$120.66	\$125.01	\$130.01	\$135.08	\$139.67	\$144.42	\$148.90	\$153.51
0001 AP01	Computer Systems Analyst – Level I	HR	\$65.34	\$67.04	\$69.25	\$71.74	\$74.61	\$77.52	\$80.16	\$82.89	\$85.45	\$88.10
0001 AP02	Computer Systems Analyst – Level II	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 AP03	Computer Systems Analyst – Level III	HR	\$103.95	\$106.65	\$110.17	\$114.14	\$118.70	\$123.33	\$127.53	\$131.86	\$135.95	\$140.16
0001 AQ00	Configuration Management Specialist	HR	\$94.04	\$96.49	\$99.67	\$103.26	\$107.39	\$111.58	\$115.37	\$119.29	\$122.99	\$126.80

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$65.34	\$67.04	\$69.25	\$71.74	\$74.61	\$77.52	\$80.16	\$82.89	\$85.45	\$88.10
0001 AR02	Cost Analyst – Level II	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 AS00	Data Entry Clerk	HR	\$32.18	\$33.02	\$34.11	\$35.33	\$36.75	\$38.18	\$39.48	\$40.82	\$42.09	\$43.39
0001 AT00	Data Security Specialist	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 AU00	Data Standardization Specialist	HR	\$69.29	\$71.09	\$73.44	\$76.08	\$79.12	\$82.21	\$85.01	\$87.90	\$90.62	\$93.43
0001 AV00	Database Administrator	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 AW01	Database Management Specialist – Level I	HR	\$69.29	\$71.09	\$73.44	\$76.08	\$79.12	\$82.21	\$85.01	\$87.90	\$90.62	\$93.43
0001 AW02	Database Management Specialist – Level II	HR	\$89.10	\$91.42	\$94.43	\$97.83	\$101.75	\$105.71	\$109.31	\$113.03	\$116.53	\$120.14
0001 AW03	Database Management Specialist – Level III	HR	\$108.89	\$111.72	\$115.41	\$119.56	\$124.35	\$129.19	\$133.59	\$138.13	\$142.41	\$146.83
0001 AX01	Database Specialist – Level I	HR	\$59.41	\$60.95	\$62.97	\$65.23	\$67.84	\$70.49	\$72.88	\$75.36	\$77.70	\$80.11
0001 AX02	Database Specialist – Level II	HR	\$77.22	\$79.23	\$81.84	\$84.79	\$88.18	\$91.62	\$94.73	\$97.96	\$100.99	\$104.12
0001 AX03	Database Specialist – Level III	HR	\$94.04	\$96.49	\$99.67	\$103.26	\$107.39	\$111.58	\$115.37	\$119.29	\$122.99	\$126.80
0001 AY00	Data Warehousing Administrator	HR	\$94.04	\$96.49	\$99.67	\$103.26	\$107.39	\$111.58	\$115.37	\$119.29	\$122.99	\$126.80
0001 AZ00	Data Warehouse Analyst	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 BA00	Data Warehouse Programmer	HR	\$89.10	\$91.42	\$94.43	\$97.83	\$101.75	\$105.71	\$109.31	\$113.03	\$116.53	\$120.14
0001 BB00	Disaster Recovery Specialist	HR	\$89.10	\$91.42	\$94.43	\$97.83	\$101.75	\$105.71	\$109.31	\$113.03	\$116.53	\$120.14
0001 BC01	Document Control Specialist – Level I	HR	\$48.51	\$49.77	\$51.41	\$53.26	\$55.40	\$57.56	\$59.51	\$61.54	\$63.44	\$65.41
0001 BC02	Document Control Specialist - Level II	HR	\$59.41	\$60.95	\$62.97	\$65.23	\$67.84	\$70.49	\$72.88	\$75.36	\$77.70	\$80.11
0001 BC03	Document Control Specialist – Level III	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 BD01	Document Support Specialist – Level I	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 BD02	Document Support Specialist – Level II	HR	\$72.28	\$74.16	\$76.61	\$79.36	\$82.54	\$85.76	\$88.67	\$91.69	\$94.53	\$97.46
0001 BE00	Duplicating Machine Operator	HR	\$31.67	\$32.49	\$33.57	\$34.77	\$36.17	\$37.58	\$38.85	\$40.17	\$41.42	\$42.70
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 BG00	Electronic Meeting Technographer	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$94.04	\$96.49	\$99.67	\$103.26	\$107.39	\$111.58	\$115.37	\$119.29	\$122.99	\$126.80
0001 BI00	Facilitator	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 BJ00	Financial Analyst – IT	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 BK01	Functional Analyst – Level I	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 BK02	Functional Analyst – Level II	HR	\$94.04	\$96.49	\$99.67	\$103.26	\$107.39	\$111.58	\$115.37	\$119.29	\$122.99	\$126.80
0001 BL01	General Clerk – Level I	HR	\$28.70	\$29.45	\$30.42	\$31.51	\$32.77	\$34.05	\$35.21	\$36.41	\$37.54	\$38.70
0001 BL02	General Clerk – Level II	HR	\$35.64	\$36.57	\$37.77	\$39.13	\$40.70	\$42.29	\$43.72	\$45.21	\$46.61	\$48.06
0001 BL03	General Clerk – Level III	HR	\$44.54	\$45.70	\$47.21	\$48.91	\$50.86	\$52.85	\$54.64	\$56.50	\$58.25	\$60.06

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			1	2	3	4	5	6	7	8	9	10
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$54.44	\$55.86	\$57.70	\$59.78	\$62.17	\$64.59	\$66.79	\$69.06	\$71.20	\$73.41
0001 BN00	Graphical User Interface Designer	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 BO00	Graphics Specialist	HR	\$52.26	\$53.62	\$55.39	\$57.38	\$59.68	\$62.00	\$64.11	\$66.29	\$68.35	\$70.47
0001 BP00	Hardware Draftsman	HR	\$54.44	\$55.86	\$57.70	\$59.78	\$62.17	\$64.59	\$66.79	\$69.06	\$71.20	\$73.41
0001 BQ01	Hardware Installation Technician – Level I	HR	\$49.50	\$50.79	\$52.46	\$54.35	\$56.53	\$58.73	\$60.73	\$62.79	\$64.74	\$66.75
0001 BQ02	Hardware Installation Technician – Level II	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 BS00	Help Desk Manager	HR	\$99.00	\$101.57	\$104.93	\$108.70	\$113.05	\$117.46	\$121.45	\$125.58	\$129.48	\$133.49
0001 BT00	Help Desk Specialist	HR	\$49.50	\$50.79	\$52.46	\$54.35	\$56.53	\$58.73	\$60.73	\$62.79	\$64.74	\$66.75
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$44.54	\$45.70	\$47.21	\$48.91	\$50.86	\$52.85	\$54.64	\$56.50	\$58.25	\$60.06
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$59.41	\$60.95	\$62.97	\$65.23	\$67.84	\$70.49	\$72.88	\$75.36	\$77.70	\$80.11
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$118.79	\$121.88	\$125.90	\$130.43	\$135.65	\$140.94	\$145.73	\$150.69	\$155.36	\$160.17
0001 BW01	Information Engineer – Level I	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 BW02	Information Engineer – Level II	HR	\$108.89	\$111.72	\$115.41	\$119.56	\$124.35	\$129.19	\$133.59	\$138.13	\$142.41	\$146.83
0001 BX00	Information Resource Management Analyst	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 BY00	Information Systems Training Specialist	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 BZ00	IT Policy/Legislative Specialist	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 CA00	IT Strategic/Capital Planner	HR	\$105.92	\$108.67	\$112.26	\$116.30	\$120.95	\$125.67	\$129.94	\$134.36	\$138.53	\$142.82
0001 CB00	Knowledge Management Specialist	HR	\$81.67	\$83.79	\$86.56	\$89.67	\$93.26	\$96.90	\$100.19	\$103.60	\$106.81	\$110.12
0001 CC00	Librarian	HR	\$44.64	\$45.80	\$47.31	\$49.02	\$50.98	\$52.96	\$54.76	\$56.63	\$58.38	\$60.19
0001 CD00	Librarian Technician	HR	\$40.30	\$41.35	\$42.71	\$44.25	\$46.02	\$47.81	\$49.44	\$51.12	\$52.71	\$54.34
0001 CE00	Medical Billing/Account Management Specialist	HR	\$43.55	\$44.68	\$46.16	\$47.82	\$49.73	\$51.67	\$53.43	\$55.24	\$56.96	\$58.72
0001 CF00	Modeling and Simulation Specialist	HR	\$89.10	\$91.42	\$94.43	\$97.83	\$101.75	\$105.71	\$109.31	\$113.03	\$116.53	\$120.14
0001 CG00	Network Administrator	HR	\$59.41	\$60.95	\$62.97	\$65.23	\$67.84	\$70.49	\$72.88	\$75.36	\$77.70	\$80.11
0001 CH00	Network Draftsman	HR	\$49.50	\$50.79	\$52.46	\$54.35	\$56.53	\$58.73	\$60.73	\$62.79	\$64.74	\$66.75
0001 CI01	Network Installation Technician – Level I	HR	\$60.99	\$62.58	\$64.64	\$66.97	\$69.65	\$72.36	\$74.82	\$77.37	\$79.77	\$82.24
0001 CI02	Network Installation Technician – Level II	HR	\$76.23	\$78.21	\$80.79	\$83.70	\$87.05	\$90.44	\$93.52	\$96.70	\$99.70	\$102.79
0001 CJ00	Network Support Technician	HR	\$49.50	\$50.79	\$52.46	\$54.35	\$56.53	\$58.73	\$60.73	\$62.79	\$64.74	\$66.75
0001 CK00	Operations Manager	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 CL00	Procurement Product Specialist	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12

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0001 CM00	Program Administration Specialist	HR	\$54.44	\$55.86	\$57.70	\$59.78	\$62.17	\$64.59	\$66.79	\$69.06	\$71.20	\$73.41
0001 CN00	Program Analyst	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 CO00	Program Manager	HR	\$173.24	\$177.74	\$183.61	\$190.22	\$197.83	\$205.54	\$212.53	\$219.76	\$226.57	\$233.59
0001 CP00	Project Control Specialist	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 CQ00	Project Leader	HR	\$89.10	\$91.42	\$94.43	\$97.83	\$101.75	\$105.71	\$109.31	\$113.03	\$116.53	\$120.14
0001 CR01	Project Manager – Level I	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 CR02	Project Manager – Level II	HR	\$113.85	\$116.81	\$120.66	\$125.01	\$130.01	\$135.08	\$139.67	\$144.42	\$148.90	\$153.51
0001 CR03	Project Manager – Level III	HR	\$138.60	\$142.20	\$146.90	\$152.18	\$158.27	\$164.44	\$170.04	\$175.82	\$181.27	\$186.89
0001 CS00	Public Health Analyst	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 CT00	Quality Assurance Analyst	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 CU00	Quality Assurance Manager	HR	\$113.85	\$116.81	\$120.66	\$125.01	\$130.01	\$135.08	\$139.67	\$144.42	\$148.90	\$153.51
0001 CV00	Quality Assurance Specialist	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 CW00	Records Management Specialist	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 CX00	Scanner Operator	HR	\$28.70	\$29.45	\$30.42	\$31.51	\$32.77	\$34.05	\$35.21	\$36.41	\$37.54	\$38.70
0001 CY00	Scientific Data Analyst	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 CZ01	Subject Matter Expert – Level I	HR	\$123.75	\$126.97	\$131.16	\$135.88	\$141.31	\$146.83	\$151.82	\$156.98	\$161.85	\$166.86
0001 CZ02	Subject Matter Expert – Level II	HR	\$148.51	\$152.37	\$157.40	\$163.07	\$169.59	\$176.20	\$182.19	\$188.39	\$194.23	\$200.25
0001 CZ03	Subject Matter Expert – Level III	HR	\$178.20	\$182.83	\$188.87	\$195.67	\$203.49	\$211.43	\$218.62	\$226.05	\$233.06	\$240.28
0001 DA01	System Administrator – Level I	HR	\$59.41	\$60.95	\$62.97	\$65.23	\$67.84	\$70.49	\$72.88	\$75.36	\$77.70	\$80.11
0001 DA02	System Administrator – Level II	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 DA03	System Administrator – Level III	HR	\$92.56	\$94.97	\$98.10	\$101.63	\$105.70	\$109.82	\$113.55	\$117.41	\$121.05	\$124.81
0001 DB01	Systems Architect – Level I	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 DB02	Systems Architect – Level II	HR	\$108.89	\$111.72	\$115.41	\$119.56	\$124.35	\$129.19	\$133.59	\$138.13	\$142.41	\$146.83
0001 DC01	Systems Engineer – Level I	HR	\$64.35	\$66.02	\$68.20	\$70.66	\$73.48	\$76.35	\$78.95	\$81.63	\$84.16	\$86.77
0001 DC02	Systems Engineer – Level II	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 DC03	Systems Engineer – Level III	HR	\$99.00	\$101.57	\$104.93	\$108.70	\$113.05	\$117.46	\$121.45	\$125.58	\$129.48	\$133.49
0001 DD00	System Operator	HR	\$44.54	\$45.70	\$47.21	\$48.91	\$50.86	\$52.85	\$54.64	\$56.50	\$58.25	\$60.06
0001 DE00	System Programmer	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.50	\$50.79	\$52.46	\$54.35	\$56.53	\$58.73	\$60.73	\$62.79	\$64.74	\$66.75
0001 DF02	Technical Writer/Editor – Level II	HR	\$65.34	\$67.04	\$69.25	\$71.74	\$74.61	\$77.52	\$80.16	\$82.89	\$85.45	\$88.10
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 DG01	Telecommunications Engineer – Level I	HR	\$59.41	\$60.95	\$62.97	\$65.23	\$67.84	\$70.49	\$72.88	\$75.36	\$77.70	\$80.11

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DG02	Telecommunications Engineer - Level II	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 DH01	Telecommunications Specialist – Level I	HR	\$49.50	\$50.79	\$52.46	\$54.35	\$56.53	\$58.73	\$60.73	\$62.79	\$64.74	\$66.75
0001 DH02	Telecommunications Specialist - Level II	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 DI00	Test Engineer	HR	\$76.23	\$78.21	\$80.79	\$83.70	\$87.05	\$90.44	\$93.52	\$96.70	\$99.70	\$102.79
0001 DJ00	Training Manager	HR	\$84.16	\$86.35	\$89.20	\$92.41	\$96.11	\$99.85	\$103.25	\$106.76	\$110.07	\$113.48
0001 DK01	Training Specialist – Level I	HR	\$54.44	\$55.86	\$57.70	\$59.78	\$62.17	\$64.59	\$66.79	\$69.06	\$71.20	\$73.41
0001 DK02	Training Specialist – Level II	HR	\$74.25	\$76.18	\$78.69	\$81.53	\$84.79	\$88.10	\$91.09	\$94.19	\$97.11	\$100.12
0001 DL00	Web Content Administrator	HR	\$71.29	\$73.14	\$75.56	\$78.28	\$81.41	\$84.58	\$87.46	\$90.43	\$93.24	\$96.13
0001 DM00	Web Designer	HR	\$89.10	\$91.42	\$94.43	\$97.83	\$101.75	\$105.71	\$109.31	\$113.03	\$116.53	\$120.14
0001 DN00	Web Project Manager	HR	\$108.89	\$111.72	\$115.41	\$119.56	\$124.35	\$129.19	\$133.59	\$138.13	\$142.41	\$146.83
0001 DO00	Web Software Developer	HR	\$94.04	\$96.49	\$99.67	\$103.26	\$107.39	\$111.58	\$115.37	\$119.29	\$122.99	\$126.80
0001 DP00	Webmaster	HR	\$79.19	\$81.25	\$83.93	\$86.95	\$90.43	\$93.96	\$97.15	\$100.45	\$103.57	\$106.78
0001 DQ00	Wide Area Network Administrator	HR	\$94.04	\$96.49	\$99.67	\$103.26	\$107.39	\$111.58	\$115.37	\$119.29	\$122.99	\$126.80